



## Civil servants' and MPs' salaries

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Historically MPs' pay was linked to the salary scales of certain civil service grades. Although this is no longer the case, there is a continued interest in how these rates of pay have moved relative to each other.

This note details basic pay rates among senior civil servants and Members of Parliament. Section A charts salary changes among MPs and members of the Senior Civil Service (SCS) since 1985. Section B compares salary scales for Grade 6 and Grade 7 civil servants across government departments.

More detailed data on SCS pay can be found in the annual [Civil Service Statistics](#) report (1985 to 2002 figures) and in the annual [Review Body on Senior Salaries](#) reports (2003 to 2012 figures).

Comprehensive data and an in-depth analysis of changes in MPs' pay is provided in Library Research Paper [Member's pay and expenses](#).

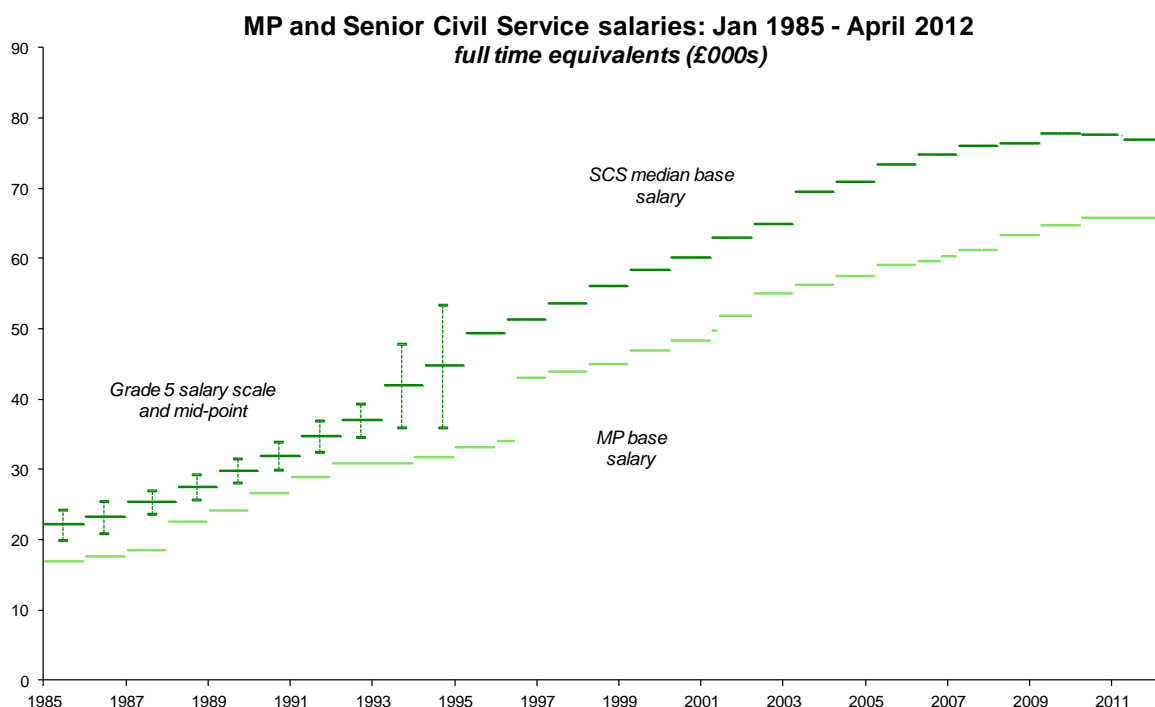
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## A. MP and Senior Civil Service salaries

Chart 1 and the appended Table 1 show Senior Civil Service (SCS) and MP pay since January 1985. The MP data records changes in base salary over the period: it takes no account of allowances or additional pay for other parliamentary or ministerial duties. The SCS data shows the median base salary received among members of the SCS in the period 1995-2012. Prior to this date however, median data was not collected. Instead, the salary range (and the mid-point) for Grade 5 civil servants is detailed. Given these differences in measurements, the values cannot be consistently compared and should be considered indicative only.

The chart shows generally steady growth in salaries over the period, with the exception of a sharp increase in MP pay in 1996. From 1987 MPs were paid at a rate of 89 per cent of the maximum point on the salary scale of civil servants on Grade 6 (excluding performance-related pay). Changes in the civil service pay system ended this direct link. In July 1996 the House of Commons accepted a recommendation of the Review Body on Senior Salaries (SSRB) that an MP's salary should be £43,000 between July 1996 and March 1997. MPs also agreed to the SSRB's recommendation that the annual uprating of MPs' salaries should subsequently be based on the average percentage increase of the mid-point of the Senior Civil Service pay bands. This link means that the slopes in Chart 1 appear similar from 1996 onwards. More recently, increases in MPs pay was linked to the increase of a basket of public sector pay comparatives.



**Chart 1: MP and Senior Civil Service salaries: 1985 to 2012**

Notes: SCS 1985-1994 Base salary minimum and maximum (and mid-point) Grade 5 civil servants.  
1995-2012 Median base salary: all SCS members.

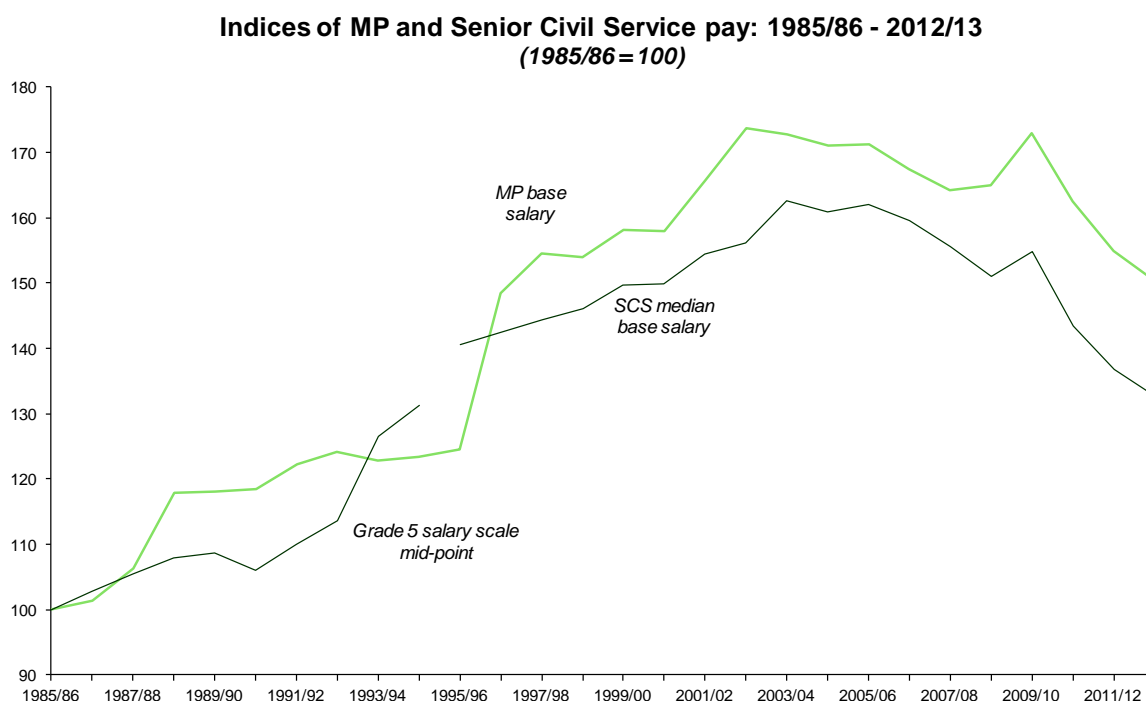
MPs 1985-2012 Base salary.

Sources: SCS: 1985-2002 Cabinet Office, *Civil Service Statistics*, 2002, Table H (and earlier editions);  
2003-2012 Review Body on Senior Salaries, *Report on Senior Salaries*, various years

MPs: 1985-2007 Library Factsheet, *Members' pay, pensions and allowances*, 2008, Appendix A  
2007-2012 House of Commons Library research paper 13/33, *Members' pay and expenses*.

Between January 1985 and April 2012, MPs' basic pay rose from £16,904 to £65,738 in cash terms and from £43,717 to £65,738 in real terms.<sup>1</sup> This represents a real terms increase of 46%. Over the same period, SCS pay, measured as the mean of the Grade 5 pay scale in 1985 and as the median base salary in 2012, rose from £22,165 to £76,160 in cash terms and from £57,347 to £76,160 in real terms: an increase of 33%.

Chart 2 presents these changes in salaries in index form. Average salaries for each financial year have been adjusted using the all items RPI. Again, the measurement differences, both between the MP and SCS data and within the SCS time series, mean that direct comparisons cannot be made. The chart shows, however, that MPs' pay rose in real terms in the period to 2002/03, with relatively steady growth being supplemented with three apparent spikes – in 1988/89, 1996/97 and 2002/03. Since 2002/03, however, and despite an increase in pay following the Baker review in 2008, MPs' pay has fallen in real terms, largely due to the pay-freeze introduced in 2010. Given the previous link between MPs' pay and SCS pay, it is not surprising that a very similar pattern is observed for the median SCS salary received in the period after 1996.



**Chart 2: Indices of MP and SCS pay: 1985/86 to 2012/13**

Notes: Average financial year salaries have been calculated to take account of staged awards. Average salaries have subsequently been adjusted using financial year all items RPI.

SCS 1985-1994 Mid-point of salary scales Grade 5 civil servants.

1995-2007 Median base salary: all SCS members.

MPs 1985-2007 Base salary.

Sources: SCS: 1985-2002 Cabinet Office, *Civil Service Statistics*, 2002, Table H (and earlier editions);

2003-2012 Review Body on Senior Salaries, *Report on Senior Salaries*, various years

MPs: 1985-2007 Library Factsheet, *Members' pay, pensions and allowances*, 2008, Appendix A

2007-2012 House of Commons Library research paper 13/33, *Members' pay and expenses*.

<sup>1</sup> Adjusted using all items RPI (April 2013).

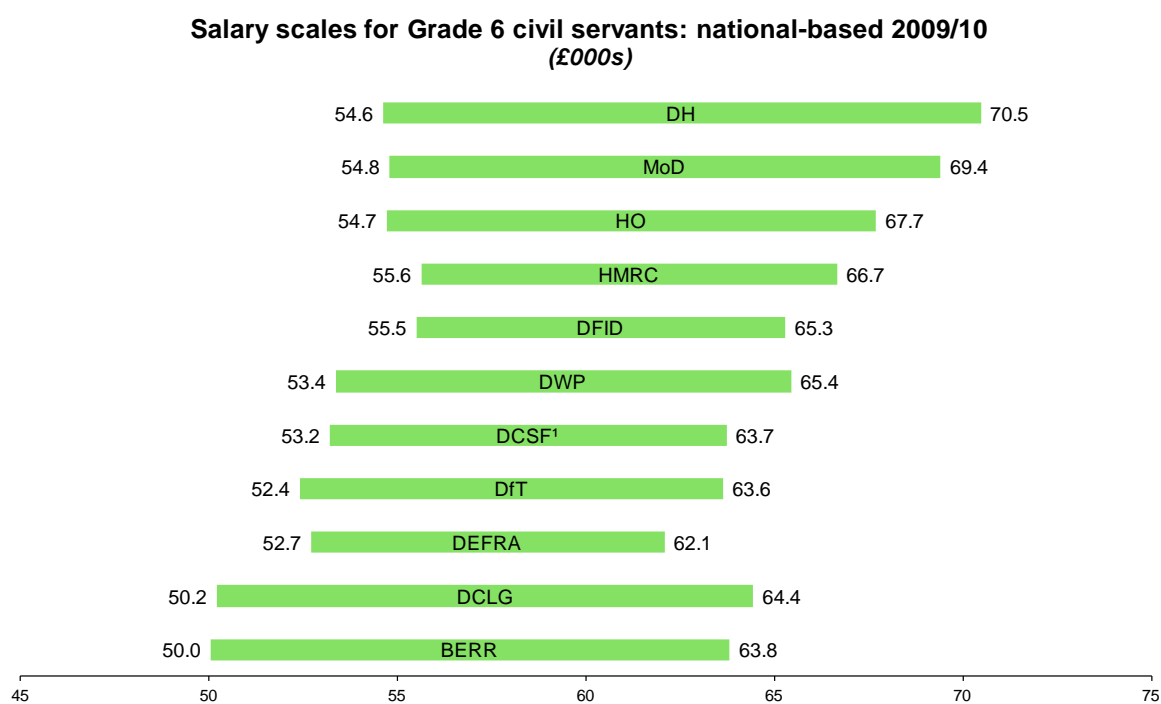
## B. Grade 6 and 7 civil servant salaries

Since 1 April 1996 all government departments have had delegated responsibility for the pay and grading of their non-SCS staff. As such, salary ranges for Grade 6 and 7 civil servants differ depending on the department and on whether they are national or London-based.

Since 2010 a public sector pay freeze had been in effect. As a result, the latest available figures are for the financial year 2009/10. However, some departments may have experienced a change in pay scales under pre-existing arrangements, not reflected in the charts below. Charts 3-6 demonstrate how salary scales varied across the larger departments in 2009/10. Detailed figures for all departments for the years 2005/06 to 2009/10 are presented in the appended Tables 2-11.

### 1. Grade 6 scales

Chart 3 shows that 2009/10 salary scales among Grade 6 civil servants in the larger departments varied from a minimum of £50,043 in the Department for Business, Enterprise and Regulatory Reform (now part of Business, Industry and Skills) to a maximum of £70,478 in the Department of Health (DH). The length of the scales also varied, with MoD salaries covering a range of £19,151 and DEFRA salaries covering a range of £10,790.



**Chart 3: Salary scales for Grade 6 civil servants: national-based 2009/10**

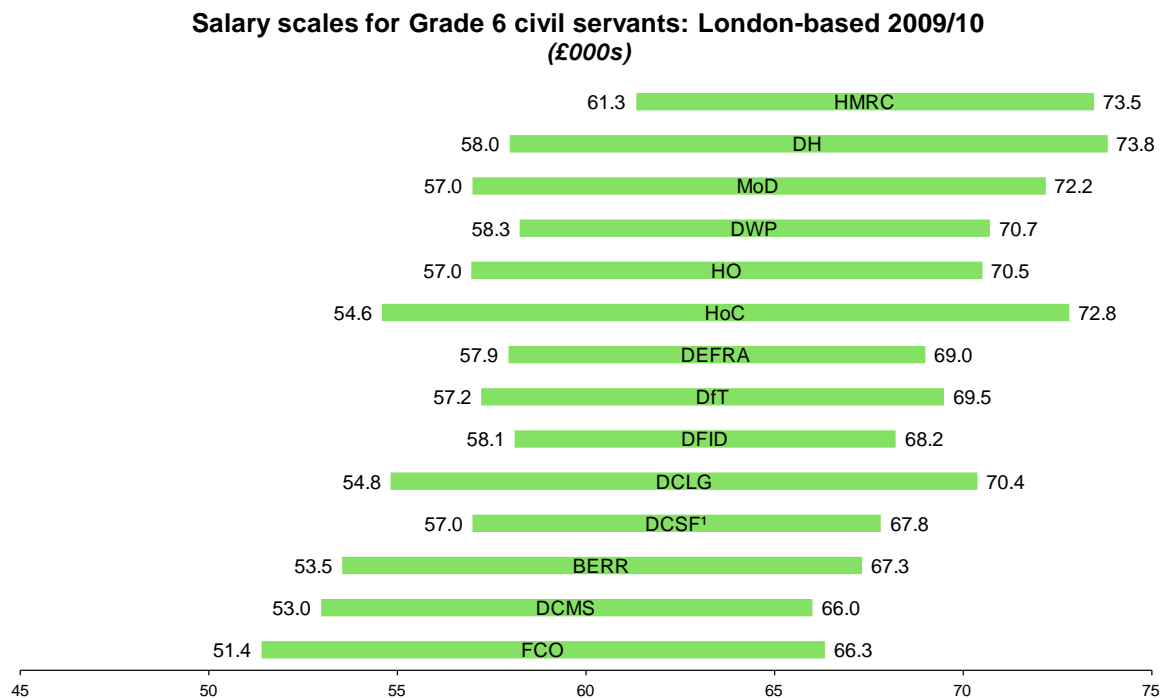
Notes: The acronyms are detailed in Appendix 2.

Source: FDA, *Public service magazine*, Summer 2010

As mentioned earlier, between 1987 and 1996 MPs were paid at a rate of 89 per cent of the maximum point on the national salary scale for Grade 6 civil servants. If this link was still in place, MPs' basic salary in 2009/10 would be somewhere in the range £48,806 - £66,893 based on the figures detailed in Table 5.

If the actual rate paid to MPs from April 2013 (£66,396) had been adjusted in line with this historic link, then we would expect the maximum point on the Grade 6 salary scale to be £73,863. In truth, this figure is higher than the maximum 2009/10 Grade 6 salary in every government department.

Chart 4 shows that 2009/10 London salary scales among Grade 6 civil servants in the larger departments varied from a minimum of £51,385 in FCO to a maximum of £73,828 in the Department of Health. The length of the scales also varied. House of Commons salaries ranged by £18,219, compared with the Department for International Development (DFID) where salaries ranged by £10,101.



**Chart 4: Salary scales for Grade 6 civil servants: London-based 2009/10**

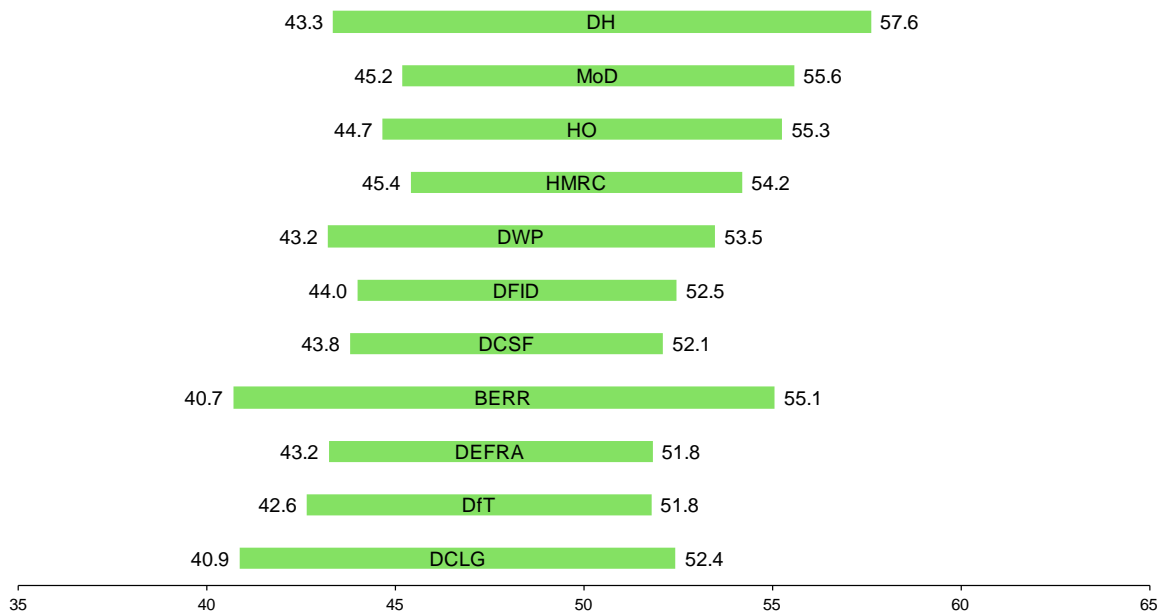
Notes: The acronyms are detailed in Appendix 2.

Source: FDA, *Public service magazine*, Summer 2010

## 2. Grade 7 scales

Chart 5 shows that 2009/10 salary scales among Grade 7 civil servants in the larger departments varied from a minimum of £40,852 in the Department for Communities and Local Government to a maximum of £57,612 in the Department of Health (DH). The length of the scales also varied, with the former Department for Business Enterprise and Regulatory Reform salaries covering a range of £14,376, compared with a range of £8,316 in the former Department for Children, Schools and Families (now the Department of Education).

**Salary scales for Grade 7 civil servants: national-based 2009/10**  
(£000s)



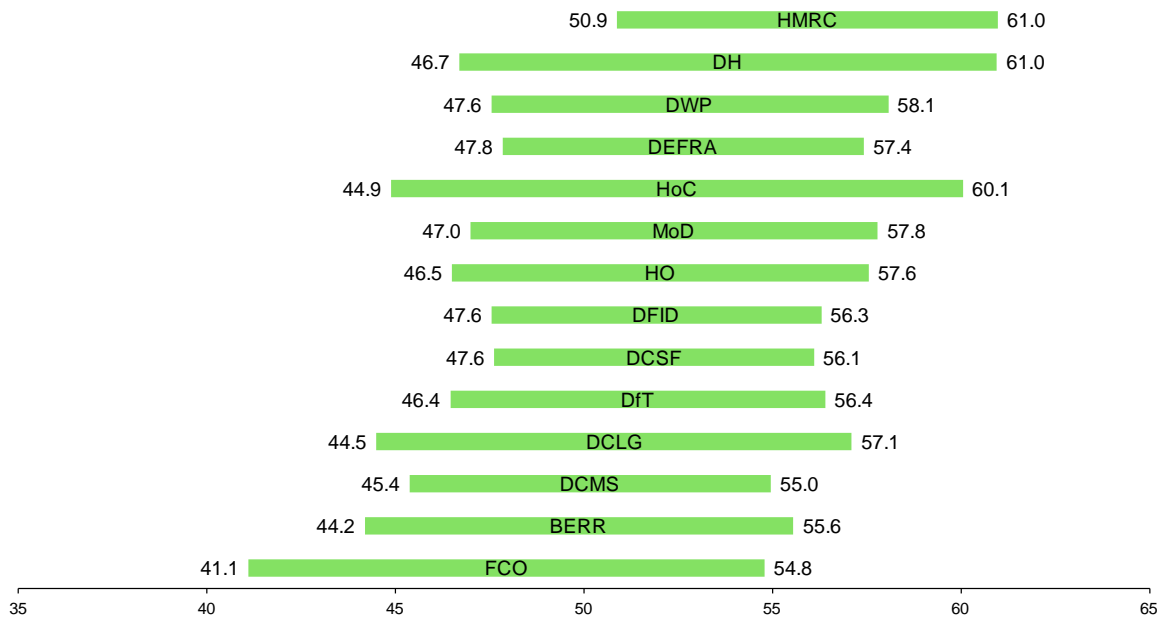
**Chart 5: Salary scales for Grade 7 civil servants: national-based 2009/10**

Notes: The acronyms are detailed in Appendix 2.

Source: FDA, *Public service magazine*, Summer 2010

Chart 6 shows that 2009/10 salary scales among London-based Grade 7 civil servants in the larger departments varied from a minimum of £41,106 in the Foreign and Commonwealth Office (FCO) to a maximum of £60,980 in HM Revenue and Customs (HMRC). The House of Commons again had the largest scale with a range of £15,174, compared with a range of £8,475 in the Department for Children, Skills and Families.

**Salary scales for Grade 7 civil servants: London-based 2009/10 (£000s)**



**Chart 6: Salary scales for Grade 7 civil servants: London-based 2007/08**

Notes: The acronyms are detailed in Appendix 2.

Source: FDA, *Public service magazine*, Summer 2010



## Appendix 1: Reference Tables

**Table 1: SCS and MP salaries: 1985-2013**

	Cash prices				April 2012 prices			
	MP base salary	Grade 5 base salary minimum	Grade 5 base salary maximum	Median SCS base salary	MP base salary	Grade 5 base salary minimum	Grade 5 base salary maximum	Median SCS base salary
£								
Jan 1985	16,904	20,013	24,317		45,146	53,449	64,944	
Jan 1986	17,702	20,964	25,533		44,669	52,901	64,430	
Jan 1987	18,500	23,730	27,065		44,863	57,545	65,633	
Jan 1988	22,548				52,932			
Apr 1988		25,756	29,344			59,034	67,258	
Jan 1989	24,107				52,666			
Apr 1989		28,170	31,602			59,766	67,047	
Jan 1990	26,701				54,184			
Apr 1990		30,001	33,991			58,155	65,890	
Jan 1991	28,970				53,957			
Apr 1991		32,551	36,997			59,306	67,406	
Jan 1992	30,854				55,178			
Apr 1992		34,667	39,402			60,567	68,840	
Jan 1993	30,854				54,257			
Apr 1993		36,019	47,921			62,124	82,652	
Jan 1994	31,687				54,381			
Apr 1994		36,019	53,470			60,573	89,920	
Jan 1995	33,189				55,126			
Apr 1995				49,450				80,481
Jan 1996	34,085				55,031			
Apr 1996	43,000			51,370	68,332			81,633
Apr 1997	43,860			53,730	68,049			83,362
Apr 1998	45,066			56,100	67,211			83,667
Apr 1999	47,008			58,405	69,004			85,734
Apr 2000	48,371			60,220	68,959			85,852
Apr 2001	49,822			62,940	69,797			88,174
Jun 2001	51,822				72,058			
Apr 2002	55,118			64,960	76,074			89,657
Apr 2003	56,358			69,533	75,424			93,056
Apr 2004	57,485			70,986	75,068			92,698
Apr 2005	59,095			73,328	74,794			92,808
Apr 2006	59,686			74,910	73,658			92,446
Apr 2007	61,181			76,036	72,232			89,770
Apr 2008	63,291			76,335	71,720			86,501
Apr 2009	64,766			77,906	74,259			89,325
Apr 2010	65,738			77,629	71,551			84,493
Apr 2011	65,738			77,022	68,010			79,684
Apr 2012	65,738			77,000	65,738			77,000
Apr 2013	66,396			*	64,533			*

Notes: SCS median salary for 07-10 is estimated by applying adjustment to SCS Pay Band 1 median reported in SSRB report. Adjustment assumes SCS Grade 1 median is equivalent to around 94.6% of median for all SCS - in line with proportion in previous years. Other years as supplied in RBSS annual reports.

Prices adjusted using all items RPI (November 2008).

\* 2013 data not yet available

Sources: SCS 1985-2002 Cabinet Office, *Civil Service Statistics*, 2002, Table H;  
2003-2011 Review Body on Senior Salaries, *Various years*  
MPs 1985-2007 Library Factsheet, *Member's pay, pensions and allowances*, 2008, Appendix A;  
1997-2013 House of Commons Library research paper 13/33, *Members' pay and expenses*

**Table 2: Government department salary ranges: national-based 2006/07**

£	Grade 6		Grade 7	
	Minimum	Maximum	Minimum	Maximum
British Library	43,688	58,635	34,905	47,082
Cabinet Office	*	50,191	36,507	*
Charity Commission	46,070	59,978	37,657	49,025
Crown Prosecution Service	54,728	63,104	41,970	53,601
Department for Constitutional Affairs	45,600	56,980	39,100	48,860
Department for Education and Skills	48,334	59,383	38,558	48,333
Department for Environment, Food and Rural Affairs	51,288	60,920	41,583	49,404
Department of Health	44,308	65,697	38,356	56,543
Department for International Development	44,174	59,141	35,545	47,524
Department of Trade and Industry	47,500	62,500	38,580	50,980
Department for Transport	47,071	59,963	38,304	48,794
Department for Work and Pensions	49,320	61,660	36,560	50,390
Estyn	46,610	60,200	37,924	48,998
Government Offices	45,702	63,674	37,331	51,826
Health and Safety Executive	47,976	60,416	39,117	49,442
HM Revenue and Customs	50,547	60,520	41,000	49,208
Home Office	46,755	65,354	38,166	53,349
Land Registry	54,604	63,893	46,318	56,001
Legal Services Commission	38,465	49,690	31,485	43,962
Ministry of Defence	43,630	64,769	36,705	51,863
National Museum of Science and Industry	41,605	53,307	33,284	44,309
National Assembly for Wales	46,586	60,191	37,918	48,990
National Library of Scotland	41,093	55,475	33,613	45,378
Office of the Deputy Prime Minister	44,826	59,963	36,476	48,794
Office for National Statistics	43,405	61,989	36,668	50,748
Ofgem	*	59,748	37,274	59,748
Ofsted	44,282	56,162	44,282	56,162
Tate Gallery	31,300	^	31,300	^

Notes: \* combined pay range.

^ uncapped maximum.

Source: FDA, *Public service magazine*, April-May 2006/07, pp28-29

**Table 3: Government department salary ranges: national-based 2007/08**

£	Grade 6		Grade 7	
	Minimum	Maximum	Minimum	Maximum
Cabinet Office	*	50,191	38,752	*
Charity Commission	49,229	62,035	40,238	50,706
Crown Prosecution Service	57,087	64,729	42,432	55,001
Department for Business, Enterprise and Regulatory Reform	47,855	62,955	38,875	51,355
Department for Children, Schools and Families	50,200	61,661	40,008	49,251
Department of Communities and Local Government	47,880	63,800	38,962	51,916
Department for Environment, Food and Rural Affairs	51,288	62,078	41,583	50,343
Department of Health	50,014	68,410	39,695	56,543
Department for Innovation, Universities and Skills	50,200	61,661	40,008	49,251
Department for International Development	50,850	62,130	39,842	49,925
Department for Transport	49,910	62,387	40,613	50,766
Department for Work and Pensions	52,830	64,790	39,930	52,950
Food Standards Agency	47,550	61,115	37,467	52,627
General Teaching Council	52,920	63,193	36,375	51,891
Government Offices	50,282	64,884	41,071	52,811
HM Revenue and Customs	52,180	64,704	42,586	52,610
Home Office	50,963	65,681	41,601	53,615
Imperial War Museum	*	61,700	27,000	*
Land Registry <sup>1</sup>	57,744	65,829	49,385	57,698
Legal Services Commission	40,411	50,684	33,078	44,842
Ministry of Defence	50,598	69,749	41,528	55,850
Ministry of Justice	*	58,000	35,295	*
National Library of Wales	51,234	62,424	39,048	51,234
Northern Ireland Office	*	53,763	37,923	*
Northern Ireland Senior Officers	46,590	69,210	37,322	49,800
Revenue and Customs Prosecutions Office	55,000	63,800	44,100	51,900
Scottish Government	40,441	60,065	36,203	49,559
Tate Gallery	*	^	31,300	*
Welsh Assembly Government	49,500	64,180	41,000	52,225

Notes: <sup>1</sup> No Grade 7 - Lawyers Grade instead.

\* combined pay range.

^ uncapped maximum.

Source: FDA, *Public service magazine*, April-May 2007/08, pp26-27

**Table 4: Government department salary ranges: national-based 2008/09**

£	Grade 6		Grade 7	
	Minimum	Maximum	Minimum	Maximum
British Library	51,621	60,854	41,868	48,864
Cabinet Office	*	55,000	40,186	*
Charity Commission	51,198	62,276	41,848	51,720
Crown Prosecution Service	59,278	67,471	42,941	56,101
Department for Business, Enterprise and Regulatory Reform	50,043	63,813	40,686	52,062
Department for Children, Schools and Families	51,020	62,300	42,000	51,000
Department for Environment, Food and Rural Affairs	51,801	62,699	42,332	51,250
Department of Health	52,265	69,436	41,481	56,761
Department for Innovation, Universities and Skills	50,200	61,661	43,129	52,382
Department for International Development	53,155	63,994	41,900	51,424
Department for Transport	52,406	63,635	42,643	51,781
Department for Work and Pensions	52,830	64,790	41,530	52,950
Food Standards Agency	48,250	61,715	38,067	53,127
Government Offices	52,495	66,182	42,879	53,868
HM Revenue and Customs	53,745	65,998	43,864	53,662
Home Office	52,801	66,683	43,101	54,433
Land Registry <sup>1</sup>	58,899	67,146	50,373	58,852
Legal Services Commission	59,990	75,161		
Ministry of Defence	53,196	69,409	43,874	55,578
Ministry of Justice	*	58,870	37,766	*
National Library of Wales	52,515	63,985	40,024	52,515
Northern Ireland Civil Service	46,823	69,556	39,823	50,796
Northern Ireland Office	*	54,838	39,823	*
Office for National Statistics	46,969	63,229	40,064	56,211
Ofgem	59,670	74,370	40,611	62,430
Revenue and Customs Prosecution Unit	56,000	65,000	44,900	52,900
Scottish Government	*	64,091	38,631	*
Welsh Assembly Government	57,020	65,470	46,700	53,270

Notes: <sup>1</sup> No Grade 7 - Lawyers Grade instead.

\* combined pay range.

Source: FDA, *Public service magazine*, Summer 2009

**Table 5: Government department salary ranges: national-based 2009/10****2009/10 National-based**

	Grade 6		Grade 7		
	£	Minimum	Maximum	Minimum	Maximum
British Library		53,607	61,950	42,830	49,743
Cabinet Office		*	55,000	40,950	*
Charity Commission		52,734	64,541	43,103	52,755
Crown Prosecution Service		59,871	70,885	43,371	57,223
Former Department for Business, Enterprise and Regulatory Reform (now part of BIS)		50,043	63,813		
Department for Children, Schools and Families (now DfE)		53,201	63,726	40,686	55,062
Department of Energy and Change		52,707	64,322	42,975	52,597
Department for Environment, Food and Rural Affairs		52,708	63,170	43,221	51,814
Department of Health		54,617	70,478	43,348	57,612
Former Department for Innovation, Universities and Skills (now part of BIS)		52,215	64,214	46,129	52,382
Department for International Development		55,505	65,294	43,985	52,464
Department for Transport		52,406	63,635	42,643	51,781
Department for Work and Pensions		53,360	65,440	44,000	54,400
Food Standards Agency		48,500	61,715	38,247	53,127
Government Offices		54,490	67,506	44,509	54,946
HM Revenue and Customs		55,626	66,658	45,399	54,199
Home Office		54,705	67,699	44,656	55,264
Land Registry <sup>1</sup>		59,488	67,817	50,877	59,442
Legal Services Commission		60,890	75,161	41,837	51,698
Ministry of Defence		54,792	69,409	45,190	55,578
Ministry of Justice		*	60,649	42,034	*
Northern Ireland Office		*	54,838		
Office for National Statistics		47,908	63,229	41,666	56,211
Ofgem		60,600	76,200	41,200	64,000
Revenue and Customs Prosecutions Office (now part of CPS)		56,600	65,700		
Scottish Government		*	65,700	45,300	53,400
Welsh Assembly Government		54,500	66,800	44,000	54,400

Notes:

<sup>1</sup> No Grade 7 - Lawyers Grade instead.

\* combined pay range.

Source: FDA, Public service magazine, Summer 2010, pp 27-28

**Table 6: Government department salary ranges: London-based 2006/07**

£	Grade 6		Grade 7	
	Minimum	Maximum	Minimum	Maximum
British Library	47,714	64,360	38,122	51,421
Cabinet Office	*	51,664	39,492	*
Charity Commission	50,070	63,978	41,657	53,025
Crown Prosecution Service	58,064	65,565	43,389	59,033
Department for Constitutional Affairs	49,670	62,005	42,825	53,510
Department for Culture, Media and Sport	46,150	61,950	39,550	51,250
Department for Education and Skills	52,607	63,800	41,937	52,606
Department for Environment, Food and Rural Affairs	54,876	65,265	45,167	53,723
Department of Health	44,308	65,697	38,356	56,543
Department for International Development	46,770	61,801	38,946	51,008
Department of Trade and Industry	51,000	66,000	42,080	54,480
Department for Transport	51,409	65,488	41,718	53,144
Department for Work and Pensions	53,830	66,630	40,240	54,710
Foreign and Commonwealth Office	45,735	63,000	37,069	52,786
Government Offices	49,399	69,325	41,401	67,679
HM Revenue and Customs	54,034	67,228	45,000	55,795
HM Treasury	*	61,500	38,606	*
Home Office	48,692	68,061	39,747	55,559
House of Commons	50,891	66,614	41,565	54,940
Land Registry	58,504	67,793	50,018	59,701
Legal Services Commission	45,850	59,222	34,976	48,590
Medical Research Council	42,296	55,000	34,245	41,912
Metropolitan Police (legal)	:	:	35,338	59,286
National Archives	43,690	61,480	35,400	51,720
National Museum of Science and Industry	44,772	56,271	35,904	47,185
National Assembly for Wales	51,619	66,714	42,449	54,731
National Portrait Gallery	41,320	51,650	24,720	41,320
Office of the Deputy Prime Minister	48,956	65,488	39,728	53,144
Office of Fair Trading	49,429	56,637	41,352	56,637
Office for National Statistics	46,590	66,039	39,865	54,798
Ofgem	*	63,540	39,466	*
Ofsted	:	:	46,495	58,970
Ombudsman	51,000	61,200	42,000	51,000
Serious Fraud Office	49,115	68,199	39,467	54,259
Tate Gallery	34,000	^	34,000	^
Treasury Solicitors Department	49,115	68,199	39,467	54,259
Victoria & Albert Museum	:	:	40,944	48,170

Notes: \* combined pay range.

^ uncapped maximum.

Source: FDA, *Public service magazine*, April-May 2006/07, pp28-29

**Table 7: Government department salary ranges: London-based 2007/08**

£	Grade 6		Grade 7	
	Minimum	Maximum	Minimum	Maximum
Cabinet Office	*	53,762	41,923	*
Charity Commission <sup>1</sup>	53,229	66,033	44,238	54,706
Crown Prosecution Service	59,928	67,167	45,639	59,951
Department for Business, Enterprise and Regulatory Reform	51,355	66,455	42,375	54,855
Department for Children, Schools and Families	54,630	66,247	45,123	54,630
Department of Communities and Local Government	52,292	69,678	42,435	56,544
Department for Culture, Media and Sport	49,918	64,065	42,770	52,985
Department for Environment, Food and Rural Affairs	54,876	66,506	45,167	54,744
Department of Health	53,074	71,470	42,755	58,982
Department for Innovation, Universities and Skills	54,630	66,247	45,123	54,630
Department for International Development	53,490	64,925	43,298	53,583
Department for Transport	54,508	68,134	44,234	55,292
Department for Work and Pensions	57,670	70,010	43,960	57,490
Food Standards Agency	51,724	67,478	45,512	55,448
Foreign and Commonwealth Office	45,735	63,000	37,069	52,786
General Teaching Council	57,529	67,545	41,465	56,521
Government Offices	54,350	70,643	45,550	58,775
HM Revenue and Customs	57,517	71,321	47,735	59,192
HM Treasury	*	63,227	41,653	*
Home Office	53,074	68,681	43,325	55,837
House of Commons	51,180	68,954	42,236	56,991
Imperial War Museum	*	63,700	29,000	*
Land Registry <sup>2</sup>	61,644	69,729	53,085	61,398
Legal Services Commission	48,170	60,407	36,746	49,562
Medical Research Council	43,578	^	35,282	43,182
Ministry of Defence	53,098	72,249	44,028	58,350
Ministry of Justice	*	65,000	41,250	*
Northern Ireland Office	*	58,063	42,223	*
Office of Fair Trading	52,950	70,723	43,866	59,167
Ombudsman	53,000	63,000	44,500	53,000
Revenue and Customs Prosecutions Office	56,000	69,300	46,900	57,100
Tate Gallery	*	^	34,000	*
Treasury Solicitor's Department	54,100	68,199	43,300	54,259
Victoria and Albert Museum	:	:	42,598	50,656
Welsh Assembly Government	49,500	64,180	:	:

Notes: <sup>1</sup> £800 less for those within their first 15 months of employment.

<sup>2</sup> No Grade 7 - Lawyers Grade instead.

\* combined pay range.

^ uncapped maximum.

Source: FDA, *Public service magazine*, April-May 2007/08, pp26-27

**Table 8: Government department salary ranges: London-based 2008/09**

	Grade 6		Grade 7		
	£	Minimum	Maximum	Minimum	Maximum
British Library		55,817	66,796	44,956	53,367
Cabinet Office		*	58,500	43,474	*
Charity Commission		55,278	67,356	45,928	55,800
Crown Prosecution Service		62,153	70,012	46,187	61,150
Department for Business, Enterprise and Regulatory Reform		53,543	67,313	44,186	55,562
Department for Children, Schools and Families		55,600	66,500	46,000	55,000
Department for Communities and Local Government		54,018	70,375	43,836	57,110
Department for Culture, Media and Sport		51,913	65,345	44,480	54,045
Department for Environment, Food and Rural Affairs		56,139	67,504	46,184	55,976
Department of Health		55,465	72,636	44,681	59,961
Department for Innovation, Universities and Skills		55,715	67,714	46,629	55,882
Department for International Development		55,814	63,458	45,381	55,188
Department for Transport		57,232	69,497	46,446	56,400
Department for Work and Pensions		57,670	70,010	45,720	57,490
Food Standards Agency		52,124	67,678	43,511	56,048
Foreign and Commonwealth Office		48,591	64,806	38,852	53,783
Government Offices		56,742	72,056	47,555	59,951
HM Revenue and Customs		59,243	72,747	49,167	60,376
HM Treasury		*	63,859	43,215	*
Home Office		54,989	69,444	44,887	56,688
House of Commons		52,942	71,386	43,723	58,877
Land Registry <sup>1</sup>		62,877	71,124	54,147	62,626
Legal Services Commission		62,389	78,240	49,133	61,615
Ministry of Defence		55,324	72,185	45,629	57,801
Ministry of Justice		*	65,975	44,138	*
Northern Ireland Office		*	59,238	44,223	*
Office for National Statistics		50,416	67,360	43,557	60,342
Office of Fair Trading		55,000	70,723	45,000	59,167
Ofgem		65,000	80,000	43,000	68,000
Ombudsman		54,400	64,300	45,700	4,100
Revenue and Customs Prosecutions Office		57,100	70,600	47,800	58,200
Treasury Solicitor's Department		57,100	68,199	43,450	52,226

Notes: <sup>1</sup> No Grade 7 - Law yers Grade instead.  
\* combined pay range.

Source: FDA, Public service magazine, Summer 2009, pp24-25



**Table 9: Government department salary ranges: London-based 2009/10**

	Grade 6		Grade 7		
	£	Minimum	Maximum	Minimum	Maximum
British Library		58,548	67,998	46,778	57,241
Department for Business, Enterprise and Regulatory Reform (now part of BIS)		53,543	67,998	44,186	55,562
Cabinet Office		*	59,000	44,300	*
Charity Commission		56,896	68,703	47,265	56,917
Crown Prosecution Service		62,775	72,834	46,649	62,373
Department for Children, Schools and Families (now DfE)		57,000	67,830	47,625	56,100
Department of Communities and Local Government		54,828	70,834	44,494	57,110
Department for Culture, Media and Sport		52,963	66,005	45,380	54,959
Department of Energy and Climate Change		56,707	68,322	46,975	56,597
Department for Environment, Food and Rural Affairs		57,936	68,990	47,847	57,432
Department of Health		57,967	73,828	46,698	60,962
Department for Innovation, Universities and Skills (now part of BIS)		55,715	67,714	46,629	55,882
Department for International Development		58,120	68,221	47,555	56,293
Department for Transport		57,232	69,497	46,446	56,400
Department for Work and Pensions		58,250	70,720	47,550	58,070
Food Standards Agency		52,514	67,678	43,836	56,048
Foreign and Commonwealth Office		51,385	66,335	41,106	54,789
Government Offices		58,889	73,498	49,363	61,151
HM Revenue and Customs		61,317	73,474	50,888	60,980
HM Treasury		*	64,498	44,835	*
Home Office		56,971	70,504	46,506	57,553
House of Commons		54,595	72,814	44,880	60,054
Land Registry <sup>1</sup>		63,466	71,795	54,651	63,215
Legal Services Commission		63,325	78,240	49,870	61,615
Ministry of Defence		56,984	72,185	46,997	57,801
Ministry of Justice		*	67,969	50,534	*
Office of Fair Trading		56,250	71,430	46,000	59,167
Office for National Statistics		51,425	67,360	45,300	60,342
Ofgem		66,000	82,000	43,600	69,700
Ombudsman		55,400	64,950	46,450	54,650
Revenue and Customs Prosecutions Office (now part of CPS)		57,700	71,300	48,300	58,800
Treasury Solicitor's Department		58,600	68,881	46,620	54,802

Notes:

<sup>1</sup> No Grade 7 - Law yers Grade instead.

\* combined pay range.

Source:

FDA, *Public service magazine*, Summer 2010, pp27-28

## **Appendix 2: Acronyms**

MoD	Ministry of Defence
HO	Home Office
HMRC	HM Revenue and Customs
DWP	Department for Work and Pensions
DfT	Department for Transport
DFID	Department for International Development
DH	Department of Health
DEFRA	Department for Environment, Food and Rural Affairs
DCLG	Department of Communities and Local Government
DCSF	Department for Children, Schools and Families
BERR	Department for Business, Enterprise and Regulatory Reform
HoC	House of Commons
FCO	Foreign and Commonwealth Office