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# Direct taxes: rates and allowances 2007-08

This paper sets out the main changes to direct tax rates and allowances announced in the Budget of 21 March 2007. It lists the principal personal allowances which will be available against income tax in the tax year 2007-08, and it outlines the conditions necessary for eligibility for these allowances.

The paper provides a summary of the general tax position in straightforward cases only. It should be noted that it deals with tax allowances only. No reference is made to cash benefits provided under the social security system, or to child tax credit and working tax credit (the two tax credits which were introduced in April 2003).

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## Summary of main points

- Income tax on earned income is charged at three rates. For 2007-08 all three rates are unchanged from 2006-07: the starting rate is set at 10%, the basic rate at 22%, and the higher rate at 40%. The starting rate is charged on the first £2,230 of taxable income. The basic rate is charged on income in excess of this limit, up to the higher rate threshold of £34,600. Both thresholds have been increased in line with statutory indexation.
- The personal allowance is increased in line with price inflation to £5,225 for 2007-08. The two age-related personal allowances for older people have also been increased in line with prices: to £7,550 for people aged 65-74 years, and to £7,690 for people aged 75 years and over. The income limit for the age-related allowances is increased to £20,900 in line with statutory indexation.
- Elderly taxpayers may be entitled to the married couple's allowance which was withdrawn from all couples who were aged under 65 on 6 April 2000. Only couples in which one partner was born on or before 5 April 1935 are entitled to receive an allowance. For 2007-08 this allowance is set at £6,285, or £6,365 if one partner is 75 or over. Both allowances are restricted to 10 per cent.
- The rates of National Insurance contributions (NICs) for employees and employers are unchanged for 2007-08. For employees the rate of NICs is set at 11% on all earnings between the primary threshold and the upper earnings limit, and at 1% on earnings *above* the upper earnings limit. For employers the rate of NICs is set at 12.8% on earnings above the secondary threshold. Both the primary and secondary thresholds (which are set equal to each other), and the upper earnings limit, are increased in line with inflation.
- In the 2007 Budget a series of important changes were announced to income tax rates, income tax allowances for elderly taxpayers, and tax thresholds for both income tax and NICs. These are to be phased in over the following two tax years: ie, in April 2008 and April 2009. A short appendix to this paper gives details.
- This paper does not provide details of the cash benefits provided under the social security system. In addition, it deals only with tax allowances and 'wasteable' tax credits: those which are limited to the amount of the tax liability and therefore cannot give rise to a payment by the authorities to the taxpayer. 'Non-wasteable' tax credits are not so limited, so that the excess of the credit over the tax liability can be paid to the taxpayer. In April 2003 two new non-wasteable tax credits were introduced: child tax credit and working tax credit. Further details are published on HM Revenue & Customs internet site.<sup>1</sup>

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<sup>1</sup> <http://www.hmrc.gov.uk/menus/credits.htm>



## CONTENTS

<b>I</b>	<b>Rates and thresholds</b>	<b>7</b>
	<b>A. Income tax</b>	<b>7</b>
	<b>B. National Insurance contributions</b>	<b>7</b>
<b>II</b>	<b>Personal allowances</b>	<b>8</b>
	<b>A. Personal allowance</b>	<b>9</b>
	<b>B. Income limit for age-related allowances</b>	<b>9</b>
	<b>C. Blind person's allowance</b>	<b>10</b>
	<b>D. Two transitional allowances for the elderly</b>	<b>10</b>
	<b>1. Married couple's allowance</b>	<b>10</b>
	<b>2. Tax relief for maintenance payments</b>	<b>11</b>
	<b>E. Main personal income tax rates and allowances since 1990/91</b>	<b>12</b>
<b>III</b>	<b>Fringe benefits: company cars &amp; free fuel</b>	<b>14</b>
<b>IV</b>	<b>Pensions</b>	<b>14</b>
<b>V</b>	<b>Charities</b>	<b>15</b>
<b>VI</b>	<b>Capital gains tax</b>	<b>15</b>
<b>VII</b>	<b>Inheritance tax</b>	<b>15</b>
<b>VIII</b>	<b>Appendix: Changes announced in Budget 2007 for future years</b>	<b>16</b>



# I Rates and thresholds

## A. Income tax

Income tax on earned income is charged at three rates. All three rates are unchanged for 2007-08: a starting rate of 10%, the basic rate of 22%, and higher rate of 40%.

The 10% starting rate applies to taxable income up to £2,230. Taxable income excludes personal allowances, which represent the amount of money someone may receive free of tax. Taxable income in excess of this threshold is charged at the basic rate of 22%. The upper limit of the basic rate band is £34,600. Taxable income in excess of this second, or higher rate, threshold is charged at the higher rate of 40%. Both thresholds have been increased in line with inflation. The three tax rates and thresholds for 2007-08 are:

<b>Taxable income</b>	<b>Tax rate</b>
<b>First £2,230</b>	<b>10%</b>
<b>£2,231 - £34,600</b>	<b>22%</b>
<b>Over £34,600</b>	<b>40%</b>

The rates of income tax on savings income - other than dividend income - are unchanged for 2007-08: 10% for income in the starting rate band; 20% for income in the basic rate band; 40% for income above that. Generally savings income is taxed at source at 20%. Individuals with too little income to pay tax, or those paying only the starting rate, can claim a repayment of tax from HM Revenue & Customs.<sup>2</sup> The rates of tax on dividend income are also unchanged: 10% for income below the basic rate limit, and 32.5% above that. In calculating tax liability, dividend and savings income are regarded as the 'top slice' of income, with dividends the highest.

## B. National Insurance contributions

Employees pay National Insurance contributions (NICs) on their earnings if they exceed the lower earnings limit (LEL), which is set at £87 per week for 2007-08. A zero rate of NICs is charged on earnings between the LEL and the primary threshold (PT), which is set at £100 per week.<sup>3</sup> Earnings above the PT are charged NICs at a rate of 11%, subject to a cap at the upper earnings limit (UEL), which is set at £670 per week. Earnings above the UEL are charged NICs at a rate of 1%. Employees contracted out of the state second pension (S2P) pay a reduced rate of NICs. Employers pay NICs on employee earnings at a rate of 12.8% on earnings above the secondary threshold (ST), also set at £100 a week for 2007-08.<sup>4</sup>

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<sup>2</sup> Alternatively individuals may apply to have their savings income paid gross of tax. HM Revenue & Customs provide a helpline on claiming tax back (0845 077 6543); further information is published on their internet site at: <http://www.hmrc.gov.uk/taxback/index.htm>

<sup>3</sup> A notional primary Class 1 NIC is deemed to have been paid in respect of earnings between LEL and PT to protect benefit entitlement.

<sup>4</sup> Both the PT and ST are aligned with the personal tax allowance.

The rates of NICs for employees and employers for 2007-08 are set out below:<sup>5</sup>

<b>Earnings<sup>1</sup> £ per week</b>	<b>Employee (primary) NIC rate (per cent)<sup>2</sup></b>	<b>Employer (secondary) NIC rate (per cent)<sup>3</sup></b>
Below £87 (LEL)	0%	0%
£87 to £100 (PT/ST)	0% <sup>4</sup>	0%
£100 to £670 (UEL)	11%	12.8%
Above £670	1%	12.8%

<sup>1</sup> The limits are defined as LEL - lower earnings limit; PT - primary threshold; ST - secondary threshold; and UEL - upper earnings limit.

<sup>2</sup> The contracted-out rebate for primary contributions in 2007-08 is 1.6 per cent of earnings between the LEL and UEL for contracted-out salary-related schemes (CORS) and contracted-out money purchase schemes (COMPS).

<sup>3</sup> The contracted-out rebate for secondary contributions is 3.7 per cent of earnings between the LEL and UEL for CORS and 1.4 per cent for COMPS. For COMPS, an additional age related rebate is paid direct to the scheme following the end of the tax year. For appropriate personal pensions, the employee and employer pay NICs at the standard, not contracted-out, rate. An age and earnings related rebate is paid direct to the personal pension provider following the end of the tax year.

<sup>4</sup> No NICs are actually payable but a Class 1 NIC is treated as having been paid in respect of earnings between the LEL and PT to protect benefit entitlement.

## II Personal allowances

All individuals irrespective of sex or marital status receive a personal allowance which they can set against income tax. Two age-related additions are made to the allowance: the first, if someone is 65 or over, the second if they are 75 or over. Those born before 6 April 1935 may be eligible for two other allowances: the married couple's allowance and tax relief on maintenance payments. An allowance is also given to individuals who are blind.

Income tax legislation requires the main allowances and thresholds to be increased in line with the Retail Prices Index (RPI) unless Parliament determines otherwise. This statutory requirement - the so-called "Rooker-Wise" amendment - was introduced under section 22 of the *Finance Act 1977*.<sup>6</sup> The amendment was successfully made through the cross-party co-operation of Jeff Rooker, Audrey Wise and Nigel Lawson. All three argued that without indexation, inflation acted as an unauthorised, unintended and unknown increase in taxation. By ensuring that any real changes in allowances would have to be voted on, the amendment ensured changes in the income tax structure would be 'out in the open'.

Personal allowances are normally increased by a percentage equivalent to the rise in the RPI rounded up to the nearest £10; the income limit for age allowances is normally increased by a similar proportion but rounded up to the nearest £100. In the case of

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<sup>5</sup> HM Treasury, *Budget 2007*, HC 342 March 2007 p 212

<sup>6</sup> The statutory requirement to uprate allowances, along with the starting and basic rate thresholds, is consolidated in ss 57 & 21 of the *Income Tax Act 2007*.



thresholds, changes are rounded up to the next multiple of £10 (starting rate threshold) or £100 (basic rate threshold). When uprating the main allowances and thresholds, the relevant inflation rate is the increase in the RPI in the year to September. For the year to September 2006 the rate of inflation was 2.4%.<sup>7</sup>

## A. Personal allowance

Every taxpayer resident in the United Kingdom is entitled to a personal allowance that can be set against any type of income for tax purposes. Two additional levels of the allowance are provided for the elderly. The allowance is not transferable between spouses.

These three allowances for 2007-08 are:

<b>Under 65</b>	<b>£5,225</b>
<b>65 – 74</b>	<b>£7,550</b>
<b>75 and over</b>	<b>£7,690</b>

All three allowances are increased in line with inflation from 2006-07: the personal allowance by £190, and both two age-related allowances by £270.

The additional age allowances are reduced above a certain income limit by £1 for every £2 by which income exceeds the limit (this is explained in more detail below). In such cases only the extra allowance is withdrawn. No-one over the age of 65 receives less than the basic personal allowance.

## B. Income limit for age-related allowances

Taxpayers claiming an age-related allowance whose income exceeds £20,900 for 2007-08 will have their allowance reduced by £1 for every £2 that their income exceeds this limit. This progressive reduction continues until the allowance is equal in value to the ordinary personal allowance, or, in the case of those taxpayers still entitled to the married couple's allowance (MCA), a 'minimum' allowance.<sup>8</sup> The income limit is increased by £800 in 2007-08 in line with statutory indexation. For individual taxpayers qualifying for an age-related personal allowance, the benefit of the additional allowance will not be completely withdrawn until their total income reaches the following limits:

<b>65 – 74</b>	<b>£25,550</b>
<b>75 and over</b>	<b>£25,830</b>

<sup>7</sup> Office for National Statistics press notice, *Petrol costs lower CPI inflation in September*, 17 October 2006. Uprating is calculated using the values of the RPI for the September preceding the Budget and the previous September. This may make a slight difference, compared with using the published year-on-year movement in the RPI which is rounded to 1 decimal place. As it is the increase in the parameter which is rounded up rather than the absolute value, allowances ending in 5 may continue to do so (for details see HM Treasury, *Tax Benefit Reference Manual*, 2006-07 edition paras 1.16-8).

<sup>8</sup> The continued provision of this allowance to people born before 6 April 1935 is dealt with in part II.D of this paper.

## C. Blind person's allowance

Any person registered as blind is entitled to the blind person's allowance (BPA). The allowance is increased in line with inflation by £70 to £1,730 for 2007-08. The allowance is not restricted in value. If someone has insufficient income to make use of the allowance it can be transferred to a spouse.

## D. Two transitional allowances for the elderly

Four allowances were withdrawn from April 2000: the married couple's allowance (MCA) for couples born after 5 April 1935; the additional personal allowance; the maintenance allowance for separated or divorced couples under 65; and the widow's bereavement allowance.<sup>9</sup> However, both the MCA and tax relief on maintenance payments were retained for individuals receiving these allowances where either they, or their spouse/one-time spouse, had reached the age of 65 by the start of the tax year 2000-01; ie, they were born on or before 5 April 1935.

### 1. Married couple's allowance

Married couples in which at least one partner reached 65 by 6 April 2000 are still entitled to claim a **married couple's allowance**.<sup>10</sup> In line with the personal allowance, a higher allowance is given to couples in which at least one partner is 75 or over. For 2007-08 the two age-related allowances are:

<b>One or both aged 72 – 74</b>	<b>£6,285</b>
<b>One or both aged 75 or over</b>	<b>£6,365</b>

The allowances are increased by £220 and £230 respectively, in line with statutory indexation. Tax relief for these allowances is 'restricted' to 10 per cent. In effect taxpayers receive a credit worth 10% of the MCA to set against their final tax bill: ie, £629 in the case of the MCA for couples between 72 and 74.

The value of the MCA is gradually reduced for taxpayers earning above the income limit, in the same way as the age-related personal allowances (see p9 of this paper). The withdrawal of the MCA from elderly couples is subject to a minimum allowance set at £2,440 for 2007-08, restricted to 10 per cent.<sup>11</sup> No couple entitled to the allowance will receive less than this. Where a couple marry during the tax year the allowance is reduced by one twelfth for each complete tax month pre-marriage. In the first instance the MCA is given to the husband, though if couples elect, the minimum MCA can be transferred to the wife or split equally between spouses.

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<sup>9</sup> The abolition of these allowances was announced in the March 1999 Budget; for further details see *Direct taxes: rates & allowances 2000-01*, Library Research paper 00/38, 29 March 2000 pp 11-12.

<sup>10</sup> When a person born on or before 5 April 1935 newly gets married, that person or their spouse is entitled to claim the MCA.

<sup>11</sup> The minimum amount of the MCA is also increased in line with statutory indexation for 2007-08.

On 5 December 2005 the *Civil Partnership Act 2004* came into force, creating a new legal status for same-sex couples wishing to have their relationships recognised in law. In March 2005 the Government announced that civil partners would be treated the same as married couples for tax purposes. As a consequence, civil partners may claim the MCA, *provided* – as with married couples – one or more partner was born before 6 April 1935.

The rules regarding the MCA for civil partners, and marriages after 5 December 2005, are slightly different regarding the initial right of claim: in the first instance the civil partner or spouse with the higher income receives the MCA though again, if couples elect, the minimum MCA may be split, or transferred to the partner or spouse with the lower income. Spouses married before 5 December 2005 who are in receipt of the MCA may elect to be covered by these new rules.<sup>12</sup>

## 2. Tax relief for maintenance payments

Generally maintenance payments are made outside the tax system: those who make payments cannot claim them against tax, and those who receive them are not taxed on them. Separated or divorced individuals who pay maintenance direct to their ex-spouse under a legally binding agreement may qualify for a limited form of tax relief – often referred to as a '**maintenance allowance**' – provided that one or more of the parties reached 65 prior to 6 April 2000. This relief is set equal to the 'minimum' MCA that couples over 65 can receive (which is £2,440 restricted to 10 per cent for 2007-08). Individuals who make maintenance payments to a child, or to someone to whom they have not been married, do not qualify for this relief. Tax relief is withdrawn if the ex-spouse who receives maintenance remarries.<sup>13</sup>

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<sup>12</sup> For details see HM Revenue & Customs, *Independent Taxation Manual* paras IN511A-IN518C

<sup>13</sup> This relief is also given to those paying maintenance under arrangements set up before 15 March 1988, who benefited from transitional relief withdrawn in April 2000. Again, relief is only given if one or more of the parties reached 65 prior to 6 April 2000.

## E. Main personal income tax rates and allowances since 1990/91

Table 1

### Main income tax rates and allowances: 1990/91-2007/08

	Allowances/Limits (£ per annum)			Rates		
	Personal Allowance	Lower/ Starting Rate Limit	Basic Rate Limit	Lower/ Starting	Basic	Higher
1990/91	3,005	n/a	20,700	n/a	25%	40%
1991/92	3,295	n/a	23,700	n/a	25%	40%
1992/93	3,445	2,000	23,700	20%	25%	40%
1993/94	3,445	2,500	23,700	20%	25%	40%
1994/95	3,445	3,000	23,700	20%	25%	40%
1995/96	3,525	3,200	24,300	20%	25%	40%
1996/97	3,765	3,900	25,500	20%	24%	40%
1997/98	4,045	4,100	26,100	20%	23%	40%
1998/99	4,195	4,300	27,100	20%	23%	40%
1999/00	4,335	1,500	28,000	10%	23%	40%
2000/01	4,385	1,520	28,400	10%	22%	40%
2001/02	4,535	1,880	29,400	10%	22%	40%
2002/03	4,615	1,920	29,900	10%	22%	40%
2003/04	4,615	1,960	30,500	10%	22%	40%
2004/05	4,745	2,020	31,400	10%	22%	40%
2005/06	4,895	2,090	32,400	10%	22%	40%
2006/07	5,035	2,150	33,300	10%	22%	40%
2007/08	5,225	2,230	34,600	10%	22%	40%

Sources: Budget 2007, HM Treasury, HC 342 2006-07

Tax Benefit Reference Manual: 2006-07, HM Treasury, 2006

Table 2

**Age-related allowances: 1990/91-2007/08**

£ per annum

	Personal		Married couple's (a)	
	65-74	75+	65-74	75+
1990/91	3,670	3,820	2,145	2,185
1991/92	4,020	4,180	2,355	2,395
1992/93	4,200	4,370	2,465	2,505
1993/94	4,200	4,370	2,465	2,505
1994/95	4,200	4,370	2,665	2,705
1995/96	4,630	4,800	2,995	3,035
1996/97	4,910	5,090	3,115	3,155
1997/98	5,220	5,400	3,185	3,225
1998/99	5,410	5,600	3,305	3,345
1999/00	5,720	5,980	5,125	5,195
2000/01	5,790	6,050	5,185	5,255
2001/02	5,990	6,260	5,365	5,435
2002/03	6,100	6,370	5,465	5,535
2003/04	6,610	6,720	5,565	5,635
2004/05	6,830	6,950	5,725	5,795
2005/06	7,090	7,220	5,905	5,975
2006/07	7,280	7,420	6,065	6,135
2007/08	7,550	7,690	6,285	6,365

Notes: (a) Relief restricted to 20 per cent in 1994/95, 15 per cent from 1995/96 to 1998/99, and to 10 per cent from 1999/00 to 2006/07. Since 2000/01 the MCA has only been given to couples in which at least one partner was born before 6 April 1935.

Sources: Budget 2007, HM Treasury, HC 342 2006-07  
Tax Benefit Reference Manual: 2006-07, HM Treasury, 2006

### III Fringe benefits: company cars & free fuel

Generally individuals are taxed on the cash value of any fringe benefit they enjoy by virtue of their employment.<sup>14</sup> Special rules apply in evaluating the cash value of a company car: in brief, a normal minimum charge of 15% of the car's price applies to cars emitting CO<sub>2</sub> at or below a specified qualifying level – set at 140g/km for 2006-07. The percentage charge builds up in 1% steps for every additional full 5g/km over that level up to a maximum charge of 35% of the car's price.

The system for taxing company cars was reformed in April 2002. The qualifying level of CO<sub>2</sub> emissions was set initially at 165g/km, and has been reduced gradually each year, reflecting improvements in the fuel efficiency of new cars.<sup>15</sup> There are certain supplements and reductions to the tax charge to take account of different fuels.<sup>16</sup>

In April 2003 the rules for determining the taxable benefit of free fuel provided for private motoring in a company car were also changed so that the benefit charge was related to the level of CO<sub>2</sub> emissions. The same percentage charge as used for company cars – starting at 15% and rising to 35% – is used. To calculate the benefit charge the percentage figure is multiplied against a set figure for the year; for 2007-08 this figure is £14,400.

### IV Pensions

In the 2004 Budget the Government confirmed a major reform in the tax treatment of pensions to come into effect from 6 April 2006 ('A-day'). This simplification in the tax rules sets two limits for an individual's tax-privileged pension saving: an annual allowance for the amount of contributions that may be made over a year, and a lifetime allowance setting an overall ceiling on the amount of tax-privileged pension savings that someone may accrue. For 2007-08 these allowances are set at £225,000 per year and £1.6 million respectively.<sup>17</sup> Full details are published on HMRC's internet site.<sup>18</sup> Prior to this, an annual limit – the pension scheme earnings cap – was set on the maximum earnings from which contributions to a personal, occupational or stakeholder pension scheme could attract tax relief.

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<sup>14</sup> The cash value is added to their taxable income, and taxed accordingly; ie, taxed at the same rate as the rest of their income (22% or 40% depending on their circumstances). Benefits in kind are taxed if the person receiving them is a director, or an employee who earns £8,500 or more per year.

<sup>15</sup> The Government has confirmed that for 2008-09 the qualifying level of emissions will be cut from 140g/km to 135g/km, and a lower 10% band will apply for cars with CO<sub>2</sub> emissions of 120g/km or less (HC 342 March 2007 para 7.79).

<sup>16</sup> Guidance on these rules is given on HMRC's site at: <http://www.hmrc.gov.uk/cars/index.htm>

<sup>17</sup> HC 342 March 2007 p 211. This reform is discussed at length in "Pension tax simplification", Library standard note SN/BT/2984, 26 August 2004.

<sup>18</sup> <http://www.hmrc.gov.uk/pensionschemes/pts.htm>

## V Charities

There is no general tax exemption or relief granted to taxpayers who make gifts to charities. Tax relief is provided through two schemes which cover regular donations made out of one's salary (Payroll Giving) and one-off cash gifts (Gift Aid).

Under the Payroll Giving scheme charitable donations are wholly deductible for income tax purposes, the relief being given through the PAYE system. The employer deducts the appropriate sum from a participating employee's pay, and passes it to an agency which distributes it to the charity or charities of the employee's choice. There are no minimum or maximum limits for donations under the scheme (a maximum limit of £1,200 a year applied prior to 6 April 2000).<sup>19</sup> Gift Aid allows income tax relief for single donations by individuals. When this relief was introduced in 1990, a minimum limit on donations was set at £600. Tax relief applies to a donation of any size, following the abolition of the minimum limit – then £250 – from 6 April 2000.<sup>20</sup> The abolition of the minimum limit made the separate tax relief given for donations under a deed of covenant redundant, and it was withdrawn at this time.

## VI Capital gains tax

Capital gains tax (CGT) is charged on gains in excess of the annual exempt amount, which is increased in line with statutory indexation to £9,200 for 2007-08. Individuals may realise gains up to this threshold free of tax. For tax purposes, capital gains are treated as the top slice of income. The rates of CGT are the same as the rates of tax on savings income. For 2007-08 gains below the starting rate threshold of £2,230 are taxed at 10%. Gains between the starting rate threshold and basic rate threshold of £34,600 are taxed at 20%, and gains above this are taxed at 40%. Chargeable gains are tapered according to the length of time an asset has been held; the taper is more generous for business assets than non-business assets.<sup>21</sup>

## VII Inheritance tax

Inheritance tax is levied on the value of a person's estate at the time of their death. Most large gifts made out of someone's estate within seven years of their death are treated as part of their estate for tax. The tax is charged at 40% above the tax-free threshold. The threshold is increased by £15,000 to £300,000 for 2007-08.

In the 2007 Budget the Government announced the threshold will be set at £312,000 for 2008-09, £325,000 for 2009-10 and at £350,000 for 2010-11.<sup>22</sup>

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<sup>19</sup> Further information is on HMRC's site at: <http://www.hmrc.gov.uk/payrollgiving/index.htm>.

<sup>20</sup> Further information is on HMRC's site at: <http://www.hmrc.gov.uk/charities/giving-to-charities-indiv.htm>

<sup>21</sup> An introduction to the tax is given in HM Revenue & Customs leaflet CGT1, *Capital Gains Tax*, December 2003 available at: <http://www.hmrc.gov.uk/leaflets/cgt1.pdf>

<sup>22</sup> HC 342 March 2007 para 5.121. Increases for the two years 2008-2010 had been announced in *Budget 2006* (HC 968 March 2006 para 5.100).

## VIII Appendix: Changes announced in Budget 2007 for future years

In his Budget speech on 21 March 2007 the Chancellor Gordon Brown announced a number of significant changes to income tax rates, the age-related personal allowances and the thresholds for both income tax and NICs, which will take effect over the next two tax years: that is, from April 2008 and from April 2009.<sup>23</sup>

### Income tax rates

- The basic rate of income tax is to be cut by 2 percentage points – from 22% to 20% – from 2008-09.
- The 10% starting rate of income tax on earnings will be abolished from 2008-09. Income tax on earnings will be charged at two rates: the basic rate of 20% and the higher rate of 40%. The 10% starting rate will be retained for savings income and capital gains. No changes will be made to the rates applicable to dividends.

### Age-related personal allowances

- Both the age-related personal allowances are to be increased by £1,180 above indexation for 2008-09.

### Aligning the basic rate threshold and upper earnings limit

For 2007-08 individuals are charged NICs at 11% on earnings between the primary threshold – set at £100 a week – and the upper earnings limit (UEL) – set at £670 a week. NICs is charged at 1% on earnings above the UEL. Ignoring tax credits, the marginal rate of deduction faced by employees – combining income tax and NICs – is:<sup>24</sup>

Earnings (£ per week)	Marginal rate
£100 - £143	21%
£143 - £670	33%
£670 - £766	23%
Above £766	41%

The UEL is to be aligned with the higher rate threshold in two steps, removing this 'dip' in the marginal rate.

- In 2008-09 the UEL is to be increased above indexation by an additional £75 a week.
- In 2009-10 the higher rate threshold is to be increased by £800 above indexation. The UEL will be further increased to align it with this threshold.

<sup>23</sup> HC Deb 21 March 2007 cc 815-828. see also, *Budget 2007* HC 342 March 2007 pp 212-3

<sup>24</sup> Taking account of the basic personal allowance, employees are charged income tax at: 10% on earnings between £100 and £143 a week; 22% on earnings between £143 and £766 a week; and 40% on earnings above £766 a week.